

## Southampton Summer Day Camp 2020

### Commonly Asked Staff Questions & Reference Sheet

*We are always seeking that special individual who will impact a young person's life in the most positive way.* Some of the qualities we seek in an SSDC staff member are: patience, leadership, flexibility, cooperation and participation. Please read the following about Southampton Summer Day Camp and consider working with us this summer – our 47<sup>th</sup> Camp Season!

<b>Camp Dates</b>	<b>Pre-Camp Work Crew:</b>	Begins in Mid May 2020
	<b>Required Staff Training:</b>	list of all pre-camp dates
	<b>First Day of Camp:</b>	Monday June 22, 2020
	<b>Camp Closed:</b>	Friday July 3, 2020
	<b>Last Day of Camp:</b>	Friday August 14, 2020

#### What we look for in staff?

- Possess a genuine love for campers, the camp experience and working outdoors.
- Understand and support the Southampton Way
- Have experience working with young children as well as with teams of adults.
- Are eager to work hard and have fun while making magic happen for campers.
- Are 15 years of age or older.
- Are qualified for the specific position for which they are applying. In some cases, additional certifications, or licenses may be required.
- Are in compliance with SSDC employment requirements by completing a written application, providing references upon request, conducting a face-to-face interview with a director, and submitting all background checks prior to camp.

#### Contract

After reviewing our website and accompanying materials, you will complete a Staff Application. We accept online and in person applications and references throughout the year. Our main hiring initiative for New Staff begins in January for the coming summer and continues until all positions are filled. When a position matches your skills, we will notify you to schedule a face-to-face interview. If you are hired as a staff member for the 2020 camp season, a contract will be emailed to you. Once the contract is signed, you will receive a second email containing a series of forms to complete on-line. In addition, new staff members are required to complete a series of background checks and clearances before camp begins.

#### Work Hours

8:30am – 3:30pm. Some staff may start work at 7:00am and finish their day at 6:00pm.

The Camp Office is open from 8:00am to 6:00pm, Monday – Friday during the summer.

## **Camper & Staff Profile**

- Our campers' range in age from 3 – 14 years of age. Many campers come from Bucks, Montgomery and Philadelphia Counties.

-Our staff range in age from 15 (1<sup>st</sup> JC Intern) – 65+ years. Many of our staff are college students and teaching professionals. 22 Staff Members have been at SSDC for 15 or more years. 70% of our Senior Counseling Staff have 5 or more years of service.

## **Program**

Our camp schedule is designed to ensure that each camper participates in all of the activities offered for their age group. The morning and afternoon programs are scheduled for bunks to participate in as a group. Each group has a morning instructional swim and an afternoon recreational swim. Lunch and snack are also provided during the day. Campers are able to select a club (choice period) once a day from Monday through Thursday. Equipment is of the highest quality and is available in the correct size for each camper. The range of activities allows each child to build skills in various areas. Our counselors focus on teaching campers in a safe, fun, and encouraging environment.

## **Safety and Accreditation**

Every staff member is required to attend pre-camp training sessions to address a myriad of safety and policy issues. Positions that warrant certification as a Water Safety Instructor, Lifeguard or Outdoor Challenge Crew are provided additional pre-camp training. In addition, we require all staff 18 years and older to submit to state clearances (Criminal Records Check and Child Abuse Clearance), as well as an FBI Fingerprint certification.

Southampton Summer Day Camp has been a long-time accredited member of the American Camp Association (ACA). ACA is the only nationally recognized body that accredits all types of camps throughout the United States. Only 25% of camps in the United States have earned ACA highest accreditation through compliance with more than 300 nationally recognized standards of health, safety and program quality.

## **What if I have more questions? We are happy to help you:**

- Please carefully review all sections of our website.
- Pose any additional questions to our office by emailing [rijbflyer@gmail.com](mailto:rijbflyer@gmail.com) or by calling 215-355-4567. Thank you!
- If you enjoy working with children and love the outdoors, please read the exciting information about Southampton Day Camp and consider working with us this summer in beautiful Bucks County!

**THANK YOU! for your interest in working at SSDC!**

**Southampton Summer Day Camp**

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